

## Sustainability

Apraava Energy has pledged to meet the needs of today without compromising the future. Sustainability is an integral part of Apraava Energy's core mission. It is deeply embedded within our business strategies and critical to reinventing the future. The three primary Ps of People, Planet and Profit form the foundation of our sustainability strategy.

People are at the core of our sustainability efforts. Apraava Energy plans to create and nurture a diversified and inclusive environment for all its employees and stakeholders. Our succession planning and employee development programs ensure that our workforce is future-ready to complement the company's growth strategy. Apraava Energy's approach is always safety-first and our workplace adheres to occupational health, safety and security of not only employees but communities as well. We undertake various drives and workshops that enable employees to stay focused and committed to their role.

Apraava Energy wants to straddle more of the energy ecosystem beyond just generation. Apraava Energy's generating portfolio now comprises 47% renewable energy and 53% thermal energy, which is consistent with the country's energy transition trajectory. We are mindful of the impact of our power plants and have adopted cutting-edge technologies to ensure there is less carbon emission. Moreover, we have taken into consideration the biodiversity and surrounding environment of our operations, planting more than 500,000 trees over the years. We believe in creating an environment in which business and nature coexist productively.

We promise to work for profit with purpose which requires us to adhere to complete transparency among internal and external stakeholders. Apraava Energy's governance approach is risk-based, and decisions on sustainability are made by a Sustainability Committee, which is advised by a cross-functional Sustainability Working Group. Operational excellence is among Apraava Energy's priority focus areas for ensuring optimal utilisation of resources while facilitating stable cash flows. Effective operational practices at our assets not only help produce more power but also ensure reliable, uninterrupted and quality electricity supply to the grid.

Apraava Energy's business strategy is futuristic and aims to provide our shareholders, partners, society, suppliers, employees, government and community with sustainable benefits. Our efforts are consistent with and contribute to the United Nations' Sustainable Development Goals, including Zero Hunger (SDG 2), Gender Equality (SDG 5), Affordable and Clean Energy (SDG 7), Industry, Innovation, and Infrastructure (SDG 9), and Climate Action (SDG 13) to mention a few. We are committed to facilitating towards low-carbon energy transition and establishing Apraava Energy as one of the sustainability leaders in the Indian power sector.

Every step we take at Apraava Energy is focused on sustainable growth and development.

