

PRESS RELEASE

Apraava Energy appoints Deepa Sebastian as CHRO

Mumbai, July 07, 2025: Apraava Energy, India's leading integrated energy solutions provider, has announced the appointment of Deepa Sebastian as Chief Human Resources Officer (CHRO). She succeeds Gopinath Govindan, who retires after a distinguished 17-year tenure leading the company's HR function.

With over two decades of experience, Deepa has been with Apraava for more than 16 years, most recently serving as Senior Vice President – HR. During her tenure, she has played a pivotal role in building a strong people-first culture, driving initiatives across Diversity, Equity & Inclusion (DE&I), talent management, and enhancing the overall employee experience. In her new role, Deepa will lead the Human Resources, Corporate Communications, and Corporate Social Responsibility (CSR) functions at Apraava. Her appointment reflects Apraava's commitment to nurturing homegrown leaders and building a future-ready workforce.

"As Apraava continues to build on its diversified and sustainable growth, our legacy of a people-first strategy serves as a driving force in this journey. I'm proud to see Deepa grow within Apraava and step into this new leadership role to carry that legacy forward. With her vision and direction, I'm confident that Apraava will reach new heights and continue to strengthen its position as an employer of choice," said **Rajiv Ranjan Mishra, Managing Director, Apraava Energy**. "I would also like to express our heartfelt gratitude to Gopinath for his invaluable contributions. His leadership has been instrumental in shaping the foundation of our people function. We wish him all the very best in his next chapter."

Commenting on her appointment, **Deepa Sebastian** said, "I'm honoured to take on this role at such a significant juncture in Apraava's growth journey. As we expand our presence across India and deepen our commitment to delivering integrated energy solutions, our people will remain at the core of our success. I look forward to building on the strong foundation, and to shaping a workplace culture of inclusion, and purpose to enable each of us to thrive and contribute meaningfully to India's energy transition."

In 2023, Deepa was named among the 'Top Women in Renewable Energy' by EQ International magazine. She also serves as an assessor for the Confederation of Indian Industry (CII) National HR Excellence Awards.

Deepa holds a master's degree in Human Resource management from The London School of Economics and Political Science (LSE). Prior to joining Apraava, she worked with i-Flex Processing Solutions Limited.

About Apraava Energy

Apraava Energy is India's leading integrated energy solutions provider head quartered in Mumbai. It is jointly owned by the CLP Group —one of the largest investor-owned power businesses in Asia and Caisse de dépôt et placement du Québec (CDPQ) —a global investment group.

Founded in 2002, Apraava has evolved from being a single-asset business to a forward looking, climate-conscious organisation spread across 13 states in India. Its portfolio comprises 3,394 MW of installed capacity which includes ~1200 MW of wind and 250 MW of solar energy projects, a 1320 MW coal-fired super critical power plant and two power transmission assets (~494 kms). In addition, four greenfield transmission projects (~500 kms of transmission lines and substations with over 10 GW of combined capacity), a wind project (300 MW) and two solar projects (550 MW) are under construction. The company has also forayed into Advanced Metering Infrastructure (AMI) business and is executing orders of ~6.8 million smart meters in Assam, Gujarat, West Bengal, Himachal Pradesh, Rajasthan and Madhya Pradesh.

Apraava Energy is among the handful of Indian power sector companies to commit to the SBTi and only the second in the sector to have them validated.

The company aims to invest in low-carbon growth areas, including renewable energy, power transmission and distribution, as well as other non-generation, customer-focused energy businesses.

Apraava is proud to be certified as a Great Place To Work® for the second consecutive year (Dec 2024 – Dec 2025), reflecting its commitment to fostering a workplace built on trust, performance, and positivity. In 2024, the company was also featured among the Top LinkedIn Companies in India.

For more information, please visit: www.apraava.com

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