

PRESS RELEASE

Breaking New Ground: Apraava's First All-Women Team Operates Solar Plant in Telangana

The team of women engineers help bring a unique blend of skills and perspectives while driving operational excellence

National, March 7, 2025: In a significant stride towards advancing Diversity, Equity, and Inclusion (DEI), Apraava Energy is proud to have an all-women team to manage the morning shift operations at its 100 MW Veltloor solar plant in Telangana.

This initiative is one of the first of its kind in India and is part of Apraava's broader focus on gender diversity, aimed at actively encouraging the inclusion of women engineers in our operational renewable assets. The all-women team brings a unique blend of skills, creativity, and collaborative problem-solving approaches, driving operational excellence and setting an inspiring example in the energy sector.

The team consists of four talented engineers— Dudimetla Tejaswini, Anusha Rudramuni, Indhusree Rudramuni, Koretha Suguna, each with a background in electrical and electronics engineering. They joined the Veltloor solar plant last year through Apraava Energy's partner, Param Renewable Energy. Their expertise in managing the plant's morning operations has contributed significantly to the site's performance and India's transition to cleaner energy. Additionally, the plant operations are managed by two women engineers from Apraava – Jhaswini Kumari P and Mani Deepthi Meda.

"Our all-women team proudly symbolizes Apraava's commitment to fostering a culture of inclusion, respect, and equal opportunity. On this International Women's Day, we reaffirm our resolve to champion DEI and accelerate actions to empower women to thrive, excel, and lead in the renewable energy sector." said **Deepa Sebastian, Senior Vice President – HR, Apraava Energy.**

Apraava Energy offers a robust development programme, including mentorship and comprehensive technical training. This enables the on-ground team to build practical and leadership skills, empowering them to manage critical operational responsibilities at the solar plant.

Indhusree Rudramuni, one of the women staff members, who works in tracker restoration, shared, *"This is my first time working at a solar plant, and the hands-on experience has been truly enriching. It is a great opportunity to acquire new skills and a significant step towards my career growth in the rapidly advancing renewable energy sector."*

Apraava's all-women team is a step towards normalising women's participation in traditionally male-dominated industries, inspiring more women to pursue careers in clean energy and engineering. The company is confident that with continued support, these engineers will not only excel in their current roles but also grow as future leaders in the energy industry.



About Apraava Energy

Apraava Energy is India's leading integrated energy solutions provider head quartered in Mumbai. It is jointly owned by the CLP Group —one of the largest investor-owned power businesses in Asia and Caisse de dépôt et placement du Québec (CDPQ) —a global investment group.

Founded in 2002, Apraava has evolved from being a single-asset business to a forward looking, climate-conscious organisation spread across 13 states in India. Its portfolio comprises 3,394 MW of installed capacity which includes ~1200 MW of wind and 250 MW of solar energy projects, a 1320 MW coal-fired super critical power plant and two power transmission assets (~494 kms). In addition, four greenfield transmission projects (~500 kms of transmission lines and substations with over 10 GW of combined capacity), a wind project (300 MW) and three solar projects (600 MW) are under construction. The company has also forayed into Advanced Metering Infrastructure (AMI) business and is executing orders of ~6.8 million smart meters in Assam, Gujarat, West Bengal, Himachal Pradesh, Rajasthan and Madhya Pradesh.

Apraava Energy is among the handful of Indian power sector companies to commit to the SBTi and only the second in the sector to have them validated.

Going ahead, the company will only invest in low-carbon growth areas, including renewable energy, power transmission and distribution, as well as other non-generation, customer-focused energy businesses.

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